

CORPORATE OFFICE:

5th Floor

Telecom Establishment (TE) Section
Establishment Branch



भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

No. 39-8/2001/TE-II/ (Pt. II)

Dated 06/11/2019.

To

The Chief General Managers,
Bharat Sanchar Nigam Limited,
Assam Telecom Circle, Guwahati/
NE-1 Telecom Circle, Shillong/
NE-II Telecom Circle, Dimapur/
West Bengal telecom Circle, Kolkata/
Eastern Telecom Maintenance Region, Kolkata/
Eastern Telecom project, Kolkata/
NETF, Guwahati.

SUB: Payment of Hardship Compensation to the BSNL staff posted in the North Eastern Region.

I am directed to refer to this office letter No. 269-1/2001-pers. IV/TE-II dated 24.12.2004(copy enclosed) on the subject cited above vide which BSNL staff posted in the North Eastern Region, who are not eligible for grant of SDA in accordance with the MOF instructions, were entitled to get Hardship Compensation @ 12.5% of basic pay, subject to a maximum of Rs.1000/-P.M. w.e.f. 07.02.2004.

2. It will be seen from the details of ERP that the Hardship Compensation is being paid @ 12.5% of basic pay, without following the condition to a maximum of Rs. 1000/- P.M. w.e.f. 07.02.2004.

3. In this connection, the directions of competent authority is hereby conveyed:-

i) That the disbursal of Hardship Compensation may be regulated strictly in accordance with this office letter dated 24.12.2004 as referred to above applying ceiling limit subject to a maximum of **Rs. 1000 P.M** prescribed by BSNL, Corporate Office.

ii) That any deviation of Hardship Compensation from these guidelines may be stopped immediately and requisite recoveries may be made from the illegal beneficiaries, and

iii) That responsibility of concerned DDOs, who have made excess payments in Hardship Compensation, may be fixed by taking appropriate disciplinary action.

CORPORATE OFFICE:

5th Floor

Telecom Establishment (TE) Section
Establishment Branch



भारत संचार निगम लिमिटेड

(भारत सरकार का उपक्रम)

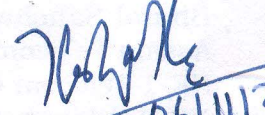
BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

-2-

Immediate compliance may be reported to this office.

Encl.: As above.


06/11/2019
(Keshav Kumar)

Asstt. General Manager (Estt.-II)

Copy to:-

1. PPS to CMD, BSNL.
2. PS to Director (HR)/ Director (CFA)/
Director (CM)/Director (Finance).
3. Sr. GMG (Estt.)
4. Recognized Union.